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ACTIVITY REPORT 2025




Aujourd'hui, nous marchons pour celles qui n'ont pas voix.
A Douala, nous ne baissions pas les bras.
 #8mars #FemmesEtEnfants

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 Association Femmes et Enfants



Presented by the Executive Director
Mme Pauline MATCHIM

FOREWORD



Since the creation of Association Femmes et Enfants in 1996, one of the founders has served as Executive Director. Pauline Matchim, a lawyer and adult educator, embodies committed and unwavering leadership in the fight for the rights of women, girls, and children. Driven by a profound feminist conviction, she has dedicated nearly three decades to disseminating national and international legal texts relating to the rights of women and children, convinced that legal knowledge is an essential weapon against injustice and structural inequalities.

For her, access to legal information is a lever for empowerment and social transformation.

A committed activist with Generation Equality, she co-organized and co-facilitated a virtual feminist advocacy training session from September 23 to 30, 2020, followed by a community dialogue on intergenerational equality. This initiative helped strengthen the capacity of women and young leaders to present structured and strategic demands for gender equality.

In a context where patriarchal resistance remains strong, she defends sisterhood as a strategic political value, essential to the consolidation of an inclusive and supportive feminist movement.

With 29 years of experience in activism and advocacy in the field of Sexual and Reproductive Health Rights (SRHR), she also supports survivors of Gender-Based Violence (GBV) in their resilience process, combining a legal, psychosocial and community approach.

Her commitment is part of a clear vision: to transform social norms, strengthen women's empowerment and make concrete progress towards equal rights.

TABLE OF CONTENT

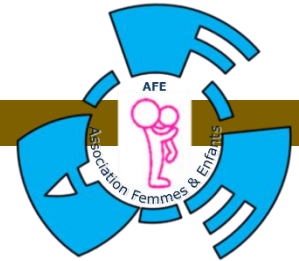
FOREWORD-	1
Acronyms	3
Word of the Excecutive Director	5
SUMMARY	6
Presentation of Association Femmes et Enfants	7
2025 IN ONE QUICK GLANCE	8
IMPACT THEMATIC	10
THEME 1 : Strengthening Youth Leadership and Capacity	10
THEME 2 : Strategic Advocacy Moments	11
THEME 3 : Engagement of women and vulnerable groups	12
THEME 4 : Community awareness and mass campaign	13
REFLECTIONS OF THE IMPACT	14
RELATIONS WITH THE INSTITUTIONS	15
1. LOCAL PARTNERS	15
1.1 MINISTRY FOR THE PROMOTION OF WOMEN AND THE FAMILY	15
1.2 MINISTRY OF YOUTH AND CIVIC EDUCATION	15
1.3 REJEFEMAC	15
1.4 ASEFEJE (Association for the Empowerment of Young Women)	15
1.5 SYNERGIES AFRICAINE	15
1.6 ANASCAM (National Association of Disabled People in Solidarity of Cameroon)	15
1.7 BUNEC	15
1.8 Cameroon's Pepites Project	16
1.9 ANANEHCAM (National Association of Young People with Disabilities of Cameroon)	16
2. FINANCIAL AND/OR INTERNATIONAL PARTNERS	17
2.1 Financial Partner: GLOBAL FUND FOR WOMEN	17
2.2 URGENT ACTION FUND AFRICA	17
2.3 SEARCH FOR COMMON GROUND	17
2.4 MOVIMENTO SVILUPPO E PACE	17
OVERVIEW OF SEMINARS AND WEBINARS	18
DIFFICULTIES ENCOUNTERED	22
1. OBSERVATIONS AND NEW CHALLENGES	22
2. CHALLENGES RELATED TO THE WORK OF AAFE	24
3. ENHANCING THE PERSPECTIVES	25
APPENDICES	26
APPENDIX 1 : 2025 AT A GLANCE	26
APPENDIX 2 : DETAILED TRAINING AND CAPACITY BUILDING ACTIVITIES	26
APPENDIX 3 : MOMENTS OF STRATEGIC ADVOCACY	27
GALLERY	28

Acronyms

AFE	: ASSOCIATION FEMMES ET ENFANTS Women and Children Association
AFHE	: Association of Women with Disabilities for Entrepreneurship
IGA	: Income-Generating Activities
ANAJEHCAM	: National Association of Young People with Disabilities of Cameroon
APROJED	: Association for the Promotion and Education of Underprivileged Youth
ASEJEFE	: Association for the Development of Young Women
BUNEC	: National Civil Registry Office
COFEPRE	: Women’s Collective for the Environment and Children
CORDAID	: Dutch organization
UHC	: Universal Health Coverage
CS4ME	: Civil Society For Malaria Elimination
DAJEC	: SUB DIVISIONL Delegation for Youth and Civic Education
DAPROFF	: SUB DIVISIONAL of Women EMPOWERMENT and the Family
SRHR	: Sexual and Reproductive Health Rights
ECAM4	: Fourth Cameroonian Household Survey
EESI2	: Second Survey on Employment and the Informal Sector in Cameroon
EMAPUR ERA	: Mobile Team for Urban and Rural Community Outreach
GEF	: Generation Equality Forum
GBVIMS	: Gender Based Violence Information Management System
GFW	: Global Fund for Women
GIZ	: German Agency for International Cooperation
GDPR	: Gender, Peace and Development
UNHCR	: Office of the United Nations High Commissioner for Refugees
IAS	: International AIDS Society
IFFD	: Francophonie Institute for Sustainable Development
IPES	: Private Institute of Higher Education
STIs	: Sexually Transmitted Infection
JACSM	: Youth, Art, Culture, Sport
IWD	: International Women's Day
IDG	: International Day of the Girl

JMFR	: International Day of Rural Women
FGM	: Female genital mutilation
MINAS	: Ministry of Social Affairs
MINJEC	: Ministry of Youth and Civic Education
MINPROFF	: Ministry of Women's Empowerment and the Family for the Promotion of Women and the Family
MINSAN	: Ministry of Health
MSP	: Movimento Svilippo E Pace
MoLo	: Mother's Love
SDGs	: Sustainable Development Goals
IOM	: International Organization for Migration
CSOs	: Civil Society Organization
PBA	: Peace Bus Association
IDPs	: Internally Displaced Persons
PEAS	: Protection against sexual exploitation and abuse
PROMO2DEF	: Association for the Promotion of the Economy and Sustainable Development of Women's Entrepreneurship
RAFAMA	: Network of Women's Associations of the Manjo District
REJEFEMAC	: Central African Young Feminist Network
SFCG	: Search For Common Ground
SFF	: South Feminist Future
UAF-Africa	: Urgent Action Fund Africa
UNESCO	: United Nations Educational, Scientific and Cultural Organization
UNFPA	: United Nations Population Fund
GBV	: Gender-Based Violence
HIV/AIDS	: Human Immunodeficiency Virus / Immunodeficiency Syndrome acquired
WANET	: Women Advocacy Network
WCIC	: Women's Counseling and Information Centre.
WL	: Wake up, ladies
WP	: Word Pulse
WPS-HA	: Women, Peace, Security and Humanitarian Action

Word of the Executive Director



The year 2025 marks an important milestone in the life of our organization WOMEN AND CHILDREN ASSOCIATION. It has been a year of consolidation innovation, and strengthening our commitment to the rights of women and girls in Cameroon.

We have successfully completed the training of our first cohort of Reproductive Health Ambassadors in the cities of Manjo and Edea ; they are now better equipped to carry out advocacy, raising awareness in their communities and defending the rights of women and girls with skills and leadership. This initiative sustainably strengthens our territorial presence and our capacity for community action.

In a move towards modernization and increased visibility, we have also created a website for the Association. This strategic tool allows us to better share our activities, strengthen our institutional credibility, improve transparency, and mobilize more partners and supporters.

The year 2025 was also marked by the completion of the mapping of femicides in Cameroon. This work (see www.afecamer.org) of documentation and analysis represents a major step in the fight against gender-based violence. It provides essential data for advocacy, awareness-raising, and engaging with public decision-makers.

We also welcomed the arrival of new strategic partners, including Search For Common Ground (SFCG) and Movimento Svilippo E Pace (MSP). These collaborations strengthen our capacity for impact and open up new avenues for concerted action.

Finally, we are immensely proud to announce that 2026 will mark the 30th anniversary of Association Femmes et Enfants. Thirty years of struggle, resilience, and commitment to the rights, dignity, and protection of women and children. This anniversary will be an opportunity to celebrate the progress made while renewing our determination to meet the challenges ahead.

I would like to warmly thank our partners, our teams, our volunteers, and all the communities that trust us.

Together, we will pursue our mission with conviction and responsibility.

For children! For women! For justice and equality!

Thank you.

The executive Director

Women and children Organization

SUMMARY

For nearly three decades, Women And children Organization has been working with determination to defend and promote the rights of women, girls and children.

Through ongoing education on Sexual and Reproductive Health and Rights (SRHR) and the fight against gender-based violence (GBV), our organization remains deeply committed to these essential struggles. More than ever, we are pursuing our work consistently, actively contributing to the achievement of the Sustainable Development Goals (SDGs).

A significant part of our intervention is dedicated to protecting children's rights against all forms of violence, abuse and situations that could compromise their health, harmonious development and well-being.

AFE aligns with UNICEF's definition of child protection as "preventing and responding to violence, exploitation, and abuse against children." As such, our work encompasses the prevention of and response to physical, sexual, emotional, and psychological abuse; commercial sexual exploitation; child trafficking; child labor; violence within families, schools, and communities; as well as harmful traditional practices such as female genital mutilation (excision/infibulation), breast ironing, and child marriage.

The Sustainable Development Goals serve as a cross-cutting compass that guide all our interventions. Every activity implemented is designed to contribute to the SDGs, including:

- SDG 1 (1.3 and 1c): Combating extreme poverty and strengthening social protection mechanisms;
- SDG 2 (2.c) Improved access to food and functioning markets;
- SDG3 (3.2, 3.3, 3.4, 3.5, 3.6): promotion of health and well-being;
- SDG4 (4.1, 4.2, 4.3 and 4.7: inclusive access to quality education;
- SDG 5 (5.1 to 5.6, and 5b): Promoting gender equality and empowering women and girls;
- SDG 6 (6.1 and 6.2): access to safe drinking water and sanitation;
- SDG 7 (7b): Access to modern energy;
- SDG 8 (8.3): promotion of formal entrepreneurship;
- SDG9 (9.3 and 9.5): access to credit and reduction of digital inequalities between girls and boys;
- SDG 10 (10.1): Valuing the work of rural women and promoting group sales;
- SDG 13 (13.3): Adaptation of rural women to climate-resilient agricultural practices;
- SDG 16 (16.2 and 16.3): Protecting children from abuse and combating impunity for perpetrators of sexual violence.

The road ahead remains demanding, but our conviction remains intact: through constant actions, strong partnerships and progressive commitments, each step brings us closer to a more just, more equitable society that protects the rights of women and children.

Presentation of Association Femmes et Enfants

Founded in 1996, association femmes et Enfants was born strong conviction: the rights of children are not negotiated, they are defended

At a time when speaking we about the rights of women and girls was almost

audacious, we chose the to raise our voices. In an often hostile environment, we We held firm. And nearly three decades later, our fight remains intact.

We affirm that sexual and reproductive health rights are fundamental human rights. We denounce gender-based violence in all its forms, including gynecological and obstetric violence, which remains largely invisible. We support survivors in their resilience process, because dignity cannot be restored alone.

From Beijing 1995 to Generation Equality, via Resolution 1325, the MDGs, and now the SDGs, international commitments have multiplied. Yet, women in the Global South, particularly those in Central Africa, remain on the margins of progress. Proclaimed equality must not be a statistical illusion, but a lived reality.

In Cameroon, misunderstandings persist: equal rights are still too often reduced to a question of physical strength. We are working to deconstruct these myths, to raise awareness tirelessly, and to pass on the history of feminist struggles to younger generations, so that they know where they come from and where they must go.

Because children are in distress—and especially girls—we act in accordance with the Convention on the Rights of the Child. We promote psychosocial support, comprehensive sexuality education, and access to reliable information, notably through innovative tools like the HELLO ADO app.

We believe that no lasting change is possible without families, without communities, without collective mobilization. Our commitment is guided by a simple but powerful principle: "No one should be left behind."

AFE is a feminist, non-profit organization that works with institutional, community, and international partners to advance human rights. But our primary strength remains our activism, our solidarity, and our unwavering faith in social justice.

Our vision

A world where women, girls and children live free, protected and fully entitled to their rights.

Our mission

Inform, protect, empower and transform. Because women's empowerment is the first line of defense against violence.

We have been resisting since 1996.

- We plead our case.
- We provide training.
- We provide support.

And as long as equality is not a tangible reality, we will continue the fight.

2025 IN ONE QUICK GLANCE

The year 2025 was much more than just a year: it was marked by action, commitment, and transformation. Beyond regular exchanges, we actively strengthened the capacities of young people, promoted gender equality, and expanded access to health education and sexual and reproductive rights in schools and communities. Through capacity building, community mobilization, and strategic advocacy, our goal was to protect young people, and especially young girls. We firmly adhered to the United Nations principle of "Leaving no one behind," as all sectors were involved and vulnerable groups, in all respects, were at the heart of most of our activities.

125,749

NUMBER OF BENEFICIARIES TO BE REACHED IN 2025

Across all sub-themes and regions

INDICATEURS CLÉS ET BÉNÉFICIAIRES EN UN COUP D'ŒIL

122 892

BENEFICIARIES OF THE AWARENESS OF MASS

2347

PARTICIPANTS AT THE EVENTS TO PLEA

258

TRAINING YOUNG PEOPLE LEADERS

252

BENEFICIARIES GROUPS VULNERABLES

COMMITTED INSTITUTIONS



Schools: Primary, Secondary, Vocational and Professional Training



Community groups in 3 regions



Civil society organizations and NGOs

The pie chart below provides an overview of the institutional distribution.

The institutional distribution is heavily concentrated in secondary education, which accounts for 62% (16 institutions) of the total sample. Primary schools represent 23% (6 institutions), bringing the combined share of basic education institutions to a significant 85%. In contrast, higher education institutions represent only 8%, while vocational training centers and businesses each contribute 4%. This distribution reflects a strong commitment at the secondary level, with relatively limited participation from post-secondary institutions and private sector entities.

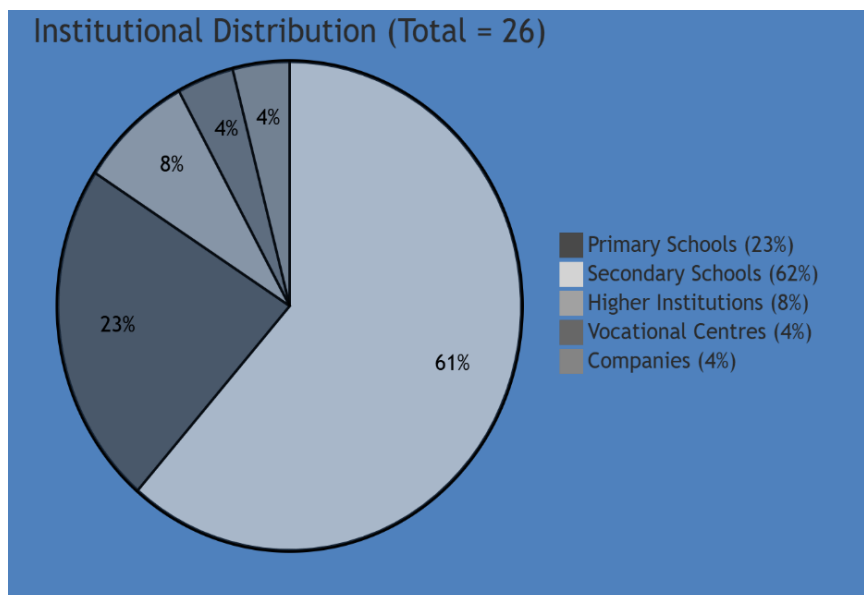


Figure 1 : Distribution of affected establishments

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IMPACT THEMATIC

THEME 1 : Strengthening Youth Leadership and Capacity

Objective : To train ambassadors, peer educators, and association leaders

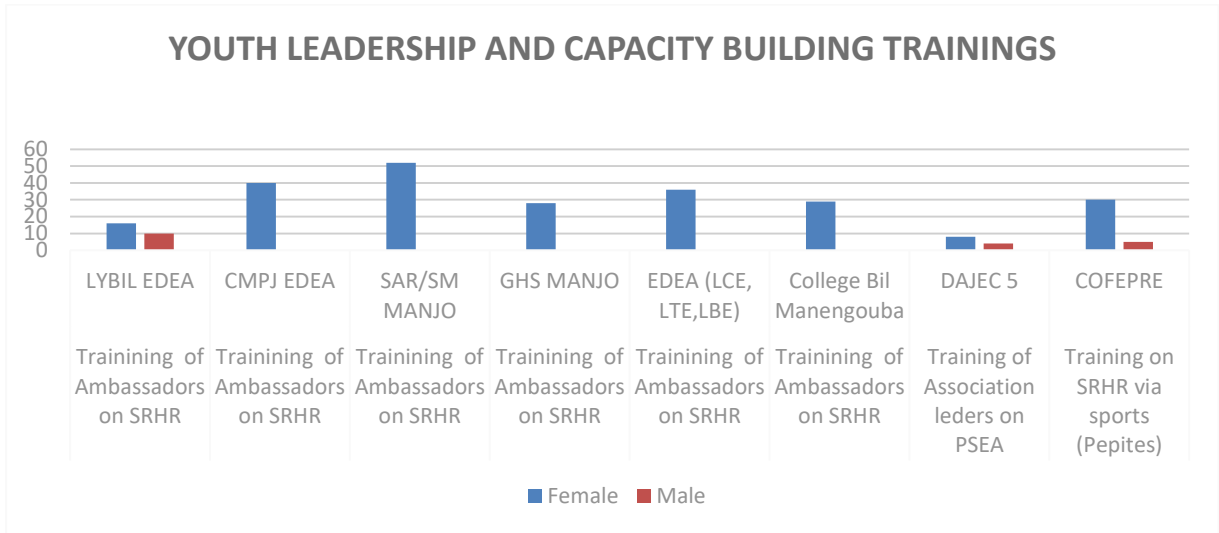


Figure 2 : Participants trained as youth ambassadors and leaders of associations in different institutions

Young people are not only beneficiaries of AFE's work; they are also the frontline agents of change. Training activities were conducted in several locations to strengthen youth leadership and develop the skills of ambassadors, peer educators, and association leaders. The training focused primarily on sexual and reproductive health and rights (SRHR) and protection from sexual exploitation and abuse (PSEA). During these training sessions, participants received: skills in facilitation and accurate health information; tools that allow them to continue the work well after the end of the sessions.

258
Training young leaders as ambassadors, peer educators and association leaders within institutions by 2025

Following these training sessions, the impact of this investment extended far beyond the classroom. Our trained ambassadors returned to their schools as credible peers; young people speaking to other young people, which research shows is one of the most effective ways to change attitudes and behaviors regarding sexual and reproductive health. Feedback was positive from staff, ambassadors, and students at the schools involved. For example, at the Bilingual High School of Edéa, before the training, tenth-grade students were constantly being summoned to disciplinary hearings, but thanks to regular visits from the trained student ambassadors, the situation improved significantly. This new generation of ambassadors represents a young and dynamic network of advocates that will ensure the sustainability of AFE's work.

THEME 2 : Strategic Advocacy Moments

Objective : By aligning with global advocacy days, from International Women's Day to the 16 Days of Activism against Gender-Based Violence, each moment has served as a platform to challenge harmful norms and empower communities.

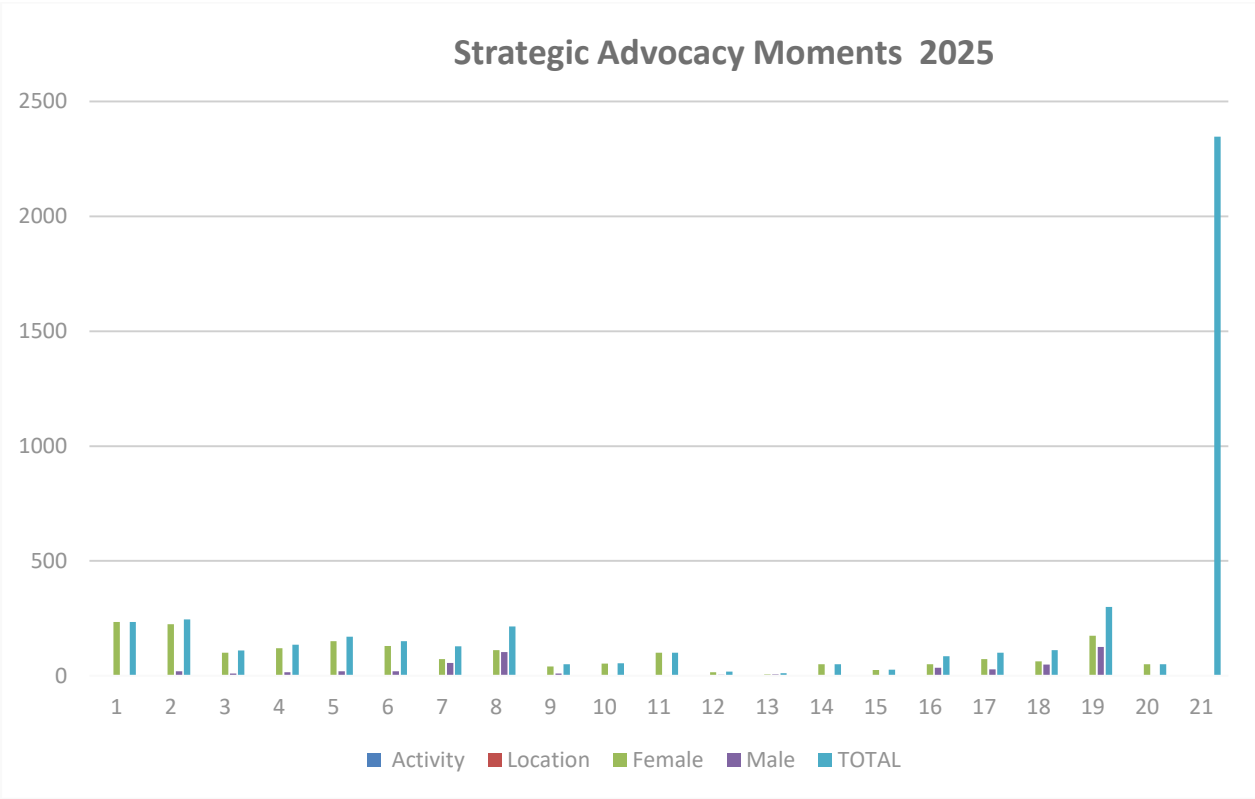


Figure 3 : Participation in advocacy events organized during the main international days of commemoration in 2025

Throughout the year, AFE leveraged key international awareness days, transforming global action into local action. Rather than viewing these dates as mere ceremonies, AFE used each one as a strategic platform to mobilize communities, denounce harmful practices, and hold institutions accountable.

Activities took place throughout the year, notably to mark International Women's Day, the International Day of Zero Tolerance for Female Genital Mutilation, the International Day of the Girl

Child, Menstrual Hygiene Day, World Malaria Day, the Day of the African Child, and the 16 Days of Activism against Gender-Based Violence. Each event included roundtables, community dialogues, awareness-raising sessions, and public demonstrations aimed at fostering active participation and collective action.

During each of these international days and through various working sessions, participants left enriched, informed, and ready to take action. Similarly, roundtable participants reported a greater understanding of their rights and the support structures available.

2,347 Participants mobilized during advocacy events linked to the main international days of commemoration in 2025.

THEME 3 : Engagement of women and vulnerable groups

Objective : To support vulnerable populations through interventions focused on awareness, solidarity

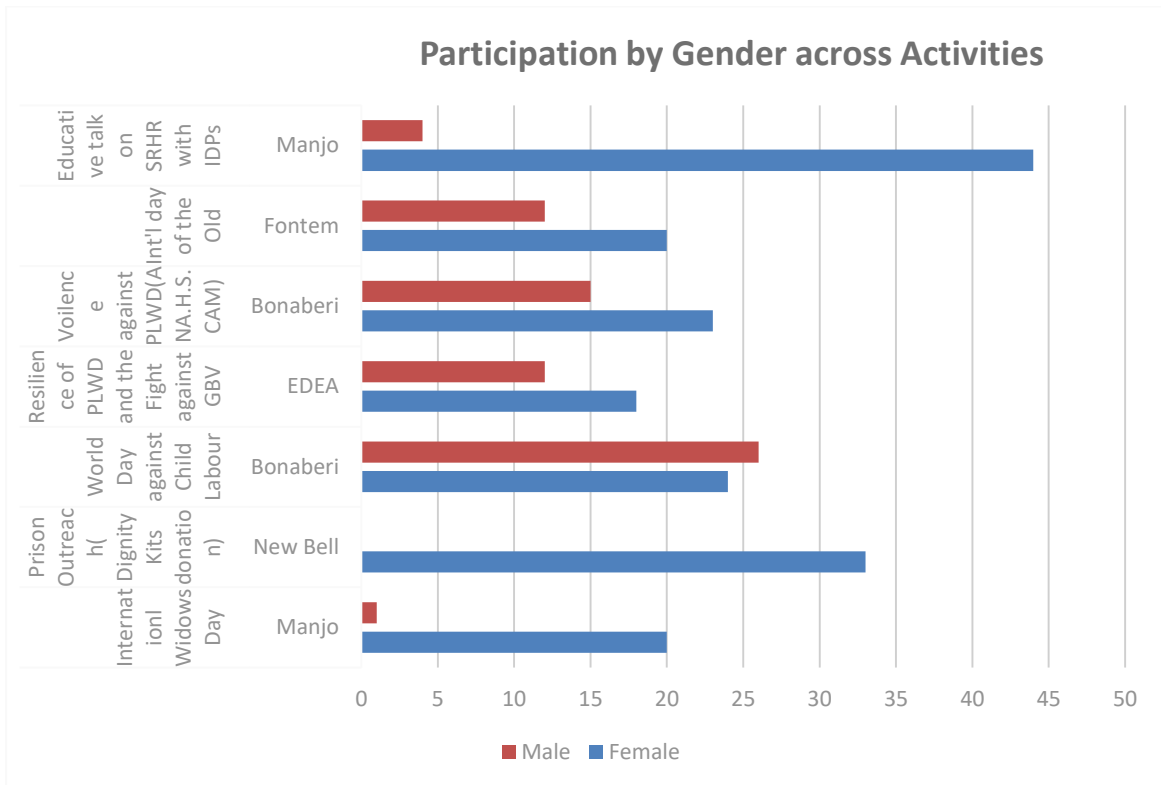


Figure 4 : Participation of vulnerable populations in the organization's activities

AFE's commitment to leaving no one behind has been particularly evident in its targeted actions with specific populations. In 2025, AFE expanded its work to include widows, the elderly, women imprisoned as a result of the post-election crisis, internally displaced persons, and people with disabilities—groups whose vulnerability is exacerbated by their invisibility.

For incarcerated women, the distribution of dignity kits, accompanied by awareness sessions, sent a powerful message: their rights and dignity remain intact, regardless of their circumstances. Psychosocial support created safe spaces where these women could express their experiences of violence and isolation, as many of them have limited access to any type of structured support. Awareness-raising work with people with disabilities, conducted in partnership with ANAJEHCAM and ANASHCAM, helped break the silence surrounding gender-based and sexual violence affecting this community, a subject that remains deeply stigmatized and underreported.

THEME 4 : Community awareness and mass campaign

Objective: Large-scale community awareness-raising on HIV prevention during AIDS Month, through school-based and other campaigns.

Activities	Location	Beneficiaries direct	Beneficiaries indirect
AIDS MONTH	WOURI	26,917	52,600
AIDS MONTH	SANAGA MARITIME	6,000	12,000
AIDS MONTH	MOUNGO	4,725	9,450
AIDS MONTH	NKAM	2,000	4,500
AIDS MONTH	LEBIALEM	1,000	2,500
AIDS MONTH	BAFOUSSAM	200	1000
TOTAL		40 842	82 050

Table 1 : The locations and institutions where the activities take place are detailed in the appendix.

During the HIV/AIDS Awareness Month campaign, 122,892 people were reached in several regions of Cameroon. Douala recorded the highest participation rate, with 79,517 people reached, primarily through awareness sessions organized in schools. Activities were also carried out in the communities of Sanaga Maritime (18,000 people), Moungo (14,175 people), the Nkam department (6,500 people), Lebialem (3,500 people), and Bafoussam (1,200 people). The campaign targeted schools, universities, associations, and vulnerable populations, particularly women with disabilities.

122,892

Beneficiaries reached through mass HIV/AIDS awareness campaigns conducted in 6 localities in Cameroon

Throughout December, AFE conducted outreach to young people (particularly in schools and institutions) at a crucial time for behavioral development, as they are among the age group most vulnerable to HIV in our context. The simultaneous involvement of women with disabilities in HIV prevention messaging addressed a gap often overlooked by traditional campaigns. The geographic expansion from Douala to Lebialem and Bafoussam demonstrates AFE's growing influence beyond its primary areas of intervention.

REFLECTIONS OF THE IMPACT

Activities carried out throughout the year demonstrate a constant gender equality, commitment and the to strengthening youth empowerment, of community the promotion awareness of crucial social and health

issues. Through leadership training, advocacy actions carried out in parallel with important international days, awareness-raising actions with vulnerable groups and large-scale awareness campaigns, the organization has multiplied opportunities for dialogue, learning and collective action within schools and communities.

These initiatives have reached thousands of people, particularly young people, by providing them with the knowledge and skills to challenge harmful norms, promote healthy behaviors, and foster more inclusive communities. Working with vulnerable populations has also reinforced the importance of dignity, solidarity, and inclusive participation in development processes.

As it approaches its 30th anniversary in 2026, AFE views these thematic achievements not as end points, but as the foundation upon which a stronger, more evidence-based, and more closely linked partnerships will continue to grow. Looking ahead, the organization remains committed to strengthening its partnerships, expanding its reach, and increasing its impact within communities. By continuing to invest in youth leadership, advocacy, and community education, the organization will contribute further to building safer, healthier, and more equitable societies.



1. LOCAL PARTNERS

1.1 MINISTRY FOR THE PROMOTION OF WOMEN AND THE FAMILY

MINPROFF remains our primary institutional partner. Appointed Gender Focal Point for several years, AFE also benefits from the guidance and technical support of this supervising ministry. AFE is frequently invited to the various panel discussions organized by this partner. As proof, we cite the letter of thanks from the Delegate of women's empowerment and the family for the Douala 3 sub division who sent us a letter of gratitude.

1.2 MINISTRY OF YOUTH AND CIVIC EDUCATION

The DAJEC (DOUALA 5 and EDEA 1) They are also our institutional partners. AFE considers them a pioneer and also benefits from their technical support regarding young girls and boys in high schools, middle schools, private and public primary schools, universities, and vocational training centers. We also take this opportunity to thank Mr. Mouende, who awarded us the prize for best civic association in the Douala 5 district during Youth Day celebrations.

1.3 REJEFEMAC

(Central African Young Feminist Network: this partnership allowed us to participate in various activities, exchange meetings, and capacity-building events throughout the year. In April, the President of AFE received a certificate of recognition from the three founders of this network for her exceptional, inspiring, and activist work for women's rights and the feminist movement in Cameroon.)

1.4 ASEFEJE (Association for the Empowerment of Young Women)

Educational talks were organized at DARYL STONE DE SOUZA college during the year 2025, all focusing on issues of sexual health, gender equality, the fight against violence in schools and clandestine abortions.

1.5 SYNERGIES AFRICAINE

For several years, this NGO has remained a key provider and supporter of HIV/AIDS awareness campaigns during the Cameroonian HIV/AIDS Awareness Month, which runs from November to

December each year. This year, as in previous years, we received a significant donation of supplies, including male and female condoms, artificial penises for demonstrations, t-shirts, leaflets, magazines, caps, and more. We extend our sincere gratitude to them.

1.6 ANASCAM (National Association of Disabled People in Solidarity of Cameroon)

Our partnership with this association has allowed us to organize educational talks throughout the year on issues of sexual vulnerability with girls living with disabilities.

1.7 BUNEC

Registering deaths is a crucial aspect of civil registration, providing reliable and up-to-date data on the population. However, in Africa, death registration is often incomplete, particularly in rural areas and among vulnerable populations.

This is why an educational talk was organized with vulnerable internally displaced populations in the Manjo district to encourage them to report deaths.

In the context of the implementation of the African Union's Agenda 2063, the Sustainable Development Goals (SDGs) and the Partnership Agreement for the Improvement of Civil Registration and Vital Statistics (APAI-CRVS) in Africa, Cameroon has committed to improving the quality and coverage of its vital statistics, particularly with regard to the registration of deaths.

Results :

- 60 women participated in this educational talk in the premises of the party house, located opposite the former sub-prefecture of Manjo;
- 200 leaflets on the importance of civil status documents in French and English distributed to the population for better awareness.

1.8 Cameroon's Pepites Project

As part of a partnership with the Cameroon Pepites Project, whose overall objective is to support the social and professional integration of disadvantaged women, particularly women with disabilities, AFE and COFEPRE intervened to strengthen the capacity of sports instructors to provide socio-economic support to these women through sport. The skills of the 25 instructors were enhanced in: Community analysis, Sexual and Reproductive Health and Rights, Resilience building to support impoverished populations, and Protection against sexual exploitation and abuse.

This project, which began in October 2024 with the training of supervisors, continued in 2025 with a series of educational talks with beneficiaries.

The PEAS training is based on SDG 16.2 on combating the protection and exploitation of children and on SDG 16.3 on combating impunity for perpetrators of child rape. At the end, participants signed the COFEPRE PEAS policy, which will facilitate prosecutions in cases of abuse against these vulnerable young women.

1.9 ANANEHCAM (National Association of Young People with Disabilities of Cameroon)

Since December 2024, the Women and Children Association (AFE) has also been involved in the "Citizen Initiative Project for Inclusive Elections in Cameroon." This project, initiated and implemented by ANAJEHCAM, promotes the political and civic participation of people with disabilities in the Littoral Region. To foster a better understanding of their roles within society, AFE has engaged with them on several fronts. Our aim is to provide them with a renewed sense of moral empowerment, so they no longer see themselves as simply different citizens. They should adopt a proactive attitude, because nothing is easily achieved. Disability makes them vulnerable, and there is a significant underrepresentation of people with disabilities in decision-making bodies, particularly women. The topics addressed during the two days in EDEA focused on the resilience of women with disabilities and the fight against gender-based violence (GBV) and violence against women (VFF). The main objective, using specific examples, was to delve into the heart of the matter of violence, clarifying its deeper meaning, what it is and what it is not. This project, funded by the United States Embassy, was halted before the start of phase 2.

2. FINANCIAL AND/OR INTERNATIONAL PARTNERS

2.1 Financial Partner: GLOBAL FUND FOR WOMEN

The partnership contract was signed for three years in 2023, and it is represented in Cameroon by the Association "Wake up ladies Cameroon" which organized a meeting between beneficiaries from Cameroon, Benin, Ivory Coast and Guinea of Conakry in 2025. It is thanks to this partnership that the Women and Children Association was able to conduct a study in 2023 on contraceptive and abortion practices in the city of Douala, Cameroon. This highly flexible funding provides significant support to the Association and has helped boost our visibility.

2.2 URGENT ACTION FUND AFRICA

This partner awarded AFE a Rapid Response Grant No. G2758-25 for:

- Documenting the scale and trends of femicide through national mapping,
- Create a digital platform to track and analyze cases, and launch field investigations.

These tools aim to lobby for legal reform, raise public awareness, and encourage collective action to end the normalization of violence against women.

2.3 SEARCH FOR COMMON GROUND

After responding to the call for expressions of interest for the creation of a database of potential partners, issued by SFCG in Cameroon, AFE's application was selected for the following project: "Contributing to strengthening dialogue between civil society and the government for the advancement of human rights in Cameroon." This project aims to strengthen civil society organizations, with a focus on those led by women and youth, in order to help human rights defenders, particularly those working on women's rights, redefine their role and position regarding policy development and their participation in governance for the building of a democratic society. Furthermore, the project emphasizes non-confrontational advocacy and...

The delicate and gradual rapprochement between CSOs and the government, aimed at dispelling existing mistrust, will seek to strengthen confidence and collaboration in the implementation of measures relating to the Universal Periodic Review (UPR). The project covers all 10 regions of Cameroon, for a period of three years from March 2025 to February 2028.

2.4 MOVIMENTO SVILUPPO E PACE

This Italian organization has designed a new project to address the needs expressed by local partners in the face of complex crises and humanitarian challenges encountered by local actors regarding the care of refugees, internally displaced persons, and asylum seekers without shelter or assistance in Cameroon. The project aims to improve the quality of reception and management of displaced persons and refugee women and children in Cameroon.

AFE will participate as a local actor starting in January 2026, and will receive support and reinforcement to ensure that the entire project constitutes a high-quality program for the target populations and strengthens consultation mechanisms between public institutions in the West Region of Cameroon.

This project will be based in three departments: Khun-ki, Mifi, and Haut-Nkam



OVERVIEW OF SEMINARS AND WEBINARS

AFE'S PARTICIPATION IN ACTIVITIES CARRIED OUT BY STAFF AND OTHER PARTNERS

ACTIVITIES AND ORGANIZATIONS	DATE AND LOCATION	THEME GOALS
MOTHER LOVE AND WOMEN'S ASSOCIATION AND CHILDREN	January 12 SAINT PARISH FRANCOIS XAVIER KOTTO	AWARENESS OF PARISHIONERS ON GBV
DAJEC 5	January 16 LOGPOM	Youth Day Preparatory Meeting
CS4ME MEETING	January 21 Online	Fight against malaria
MINPROFF	January 22nd DRPROFF COASTAL 12:30	1st preparatory meeting March 8
DAJEC 5	January 24th LOGPOM	PREPARATORY MEETING 59th Edition of the youth Day
AFE/UNIVERSITY OF DOUALA	February 10	CHAT WITH THE STUDENTS ON THE ABORTION QUESTIONS
BUNEC	18/02 MAIRIE DE DOUALA 5 BONAMOISSADI	IMPORTANCE OF REGISTRATION OF DEATHS IN THE LITTORAL REGION OF CAMEROON.
CS4ME	February 27 webinar	FIGHT AGAINST MALARIA
UNIVERSITY PARISH	1erMarch	Gender-Based Violence Workshop Seminar
CS4ME	March 20 online	Sharing the effects of the cessation of USAID funding on malaria in countries
DR/MINPROFF Preparatory meeting of March 8 th	January 27, Littoral Governor's Office	Presentation of activities to be carried out in the Region
IMPACT/HEALTH/AFRICA/C SFME	ONLINE 10 AM January 27	DISCUSSION ON THE MALARIA
WOMEN PEACE SECURITY AND HUMANITARIAN ACTION	2 PM ONLINE January 27	CONFERENCE

AFRICAN UNION	12H ONLINE January 27	ADVANCING ACTION ON THE AFRICAN UNION ON ENDING VIOLENCE AGAINST WOMEN AND GIRLS
REGIONAL DELEGATION MINPROFF ET SERVITAS CAMEROON	APRIL 9TH IN THE CONFERENCE ROOM DELEGATION REGIONAL	PRESENTATION OF THE NATIONAL STRATEGY OF FIGHT AGAINST GENDER-BASED VAGINE VICTIMS 2022-2026
SISTER SPEAK 237 and URGENT ACTION FUND AFRICA	April 17th, Best Western Hotel	STRENGTHENING OF THE Women's Movement in Cameroon REFLECTIONS ON SHARING EXPERIENCES
YOUTH NETWORK AFRICA FEMINISTS CENTRAL (REJEFEMAC) and FRENCH EMBASSY IN CAMEROON	April 15, 16 and 17 at FAYA HOTEL AKWA DOUALA	INTERGENERATIONAL DIALOGUE BETWEEN PIONEERS AND YOUNG ACTIVISTS FEMINISTS
AKINA MAMA WA AFRIKA	ONLINE 11 AM	PLATFORMS ON PRECARIY: WORKERS STRUGGLE'S IN THE PLATFORM OF ECONOMY
AID ASSOCIATION MEDICAL, CDHC,	May 28 Hospital LAQUINTINIE DOUALA AKWA	INTERNATIONAL DAY ACTION FOR WOMEN'S HEALTH : WORKSHOP AWARENESS OF MEDICAL PROFESSIONALS
SEARCH FOR COMMON GROUND HORIZONS WOMEN EUROPEAN UNION	July 18, 2025 HOTEL MONT FEBE YAOUNDE	Project presentation workshop: "CONTRIBUTTING TO STRENGTHENING DIALOGUE BETWEEN CIVIL SOCIETY AND GOVERNMENT FOR THE ADVANCEMENT OF RIGHTS" HUMANS IN CAMEROON
ODAS/REJEFEMAC	August 12, 2025 ELLES Headquarters	VALUES CLARIFICATION WORKSHOP ON

	THEY RADIATE TOGETHER DOUALA KOTTO	ABORTION FOR ACTION AND TRANSFORMATION (CVAT)
GENDER AND ASSOCIATION PEACE and AGENCY FRENCH OF DEVELOPMENT	August 20 and 21, 2025, Akena City Hotel AKWA DOUALA	WOMEN'S TRAINING WORKSHOP ON GENDER AND THE DEATH PENALTY
REGIONAL DELEGATION MINPROFF	JULY 31 ONLINE	The role of African women in preserving ancestral food heritage
A WORLD OF THE FUTURE AND TOGETHER CAMEROON	August 21 ALVI HOTEL	EXCHANGE WORKSHOP ON THE POLITICAL AND CIVIC ENGAGEMENT OF WOMEN AND GIRLS
SEARCH FOR COMMON GROUND/HORIZONS	September 3rd and 4th, Mbakat Hotel	NEEDS AND PLATFORM ASSESSMENT WORKSHOP
WOMEN/UNION EUROPEAN	BAFOUSSAM	FORMS WITHIN THE FRAMEWORK OF MONITORING AND IMPLEMENTATION OF 2023 UPR RECOMMENDATIONS.
GLOBAL FUND FOR WOMEN	FROM THE 23RD TO THE 28TH SEPTEMBER HOTEL ATLANTIC VIEW GUINEA CONAKRY	REGIONAL GATHERING BENEFICIARIES OF DFW GRANT ON THE RIGHT TO ABORTION IN BENIN, CAMEROON, COAST IVORY COAST AND GUINEA
REJEFEMAC (Network of Young feminists from Central Africa)/ARFAC (Association for Feminist Research in Central Africa)	November 29, 2025 at the Headquarters of "ELLES" Rayonnes ensemble"	Workshop to improve the care and follow-up of VFF cases in Douala and focus group on the feminist financing ecosystem in Central Africa.
SEARCH FOR COMMON GROUND/HORIZONS WOMEN/UNION EUROPEAN	December 2-4 Hotel MBALMAYO RELAY	Training for CSOs and Platforms in Non-Conflictual Advocacy
SEARCH FOR COMMON	YAOUNDE 15-18	TECHNICAL REINFORCEMENT

GROUND/HORIZONS WOMEN/UNION EUROPEAN	DECEMBER DJABI HOTEL MBANKOMO	AND WORKSHOP Organizational Structure of CSOs in the Greater South
ADISI CAMEROON	DECEMBER 10 HOTEL BANO PALACE	Cross perspectives on the fight against disinformation
CAPACITY BUILDING FOR AFE MEMBERS		
INSTITUTE OF FRANCOPHONIE FOR EDUCATION AND THE TRAINING BY IFEF	FROM AUGUST 5TH TO 5TH SEPTEMBER ONLINE	EFH TRAINING ON GENDER EQUALITY
INTERNATIONAL INSTITUTE OF EXPERTISE AND CERTIFICATION	July 21-31, Ouagadougou BURKINA FASO	MEDIATION AND CONFLICT MANAGEMENT COMMUNITIES

DIFFICULTIES ENCOUNTERED

- ✚ Still awaiting receipt of funds from the African Union for a project whose grant has been awarded since 2019;
- ✚ Support for services including training;
- ✚ Difficulties stabilizing staff;
- ✚ Lack of sufficient financial resources for greater efficiency;
- ✚ The Prevalence of Reproductive Health Prejudice;
- ✚ Low private sector sensitivity;
- ✚ Difficulty in publishing and disseminating newspapers on the sexuality of young adolescents;
- ✚ Lack of a safe space for GBV survivors in the region; Difficult to put GBV case management into practice.

1. OBSERVATIONS AND NEW CHALLENGES

We have two challenges to overcome : those related to the socio-cultural and political environment and those related to the functioning of the organization.

Challenges related to the socio-cultural and political context

- **Women's empowerment:** which contributes to the economic survival of their families and communities, and to the country's growth, by performing jobs and activities in undervalued sectors (domestic work, the informal economy, etc.). Despite their efforts, they remain poor and are generally deprived of access to assets, credit, and any form of social security. Their economic empowerment must be promoted by removing all the traditional and cultural barriers and constraints that continue to keep them in a subordinate position.

As for rural women: despite all the hard work to feed the populations of large cities, their voices are not always taken into account.

- **Education:** Education is about liberating speech and thought. It allows for the expression of legitimate questions, freedom of thought, respect for personal values, and personal growth in relationships with others. Everyone should be educated. For greater justice, we would benefit from giving girls the means to access education and raising literacy rates among women.

Gender discrimination

Women continue to pay a heavy price for being female. Old habits die hard, they say, but perseverance has allowed us to be where we weren't before 1995, the year of the Beijing Conference, a truly revolutionary event for women worldwide. We are now at the point of taking stock, almost 31 years after this groundbreaking conference; even though progress has been made, women's place in decision-making bodies remains a distant dream. The fight against toxic masculinity must also be a priority in the struggle against gender-based discrimination.

Numerous advances have been made:

On an institutional level, with the creation of the Ministry dedicated to women, we have had:

- The development of a national gender policy;

- The establishment of gender focal points;
- The creation of shelters for women in distress;
- The implementation of several platforms;
- The implementation of gender-responsive budgeting.

From a legislative and regulatory standpoint, it is recognized that:

- As a member of the United Nations, Cameroon is a signatory to almost all international frameworks for promoting and protecting the rights of women and girls, including CEDAW, the International Convention to Combat All Forms of Racial Discrimination, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, etc.
- At the regional level, there is the protocol to the African Charter on Human and Peoples' Rights relating to the rights of women, as well as the Charter of Feminist Principles for African Feminists, which remains very little known by African women;

At the national level,

- A major result of these reforms was the adoption of a new Penal Code focused on the guidelines of the CEDAW.
- Law No. 2016/007 of July 12, 2016, containing the Penal Code, in its articles 277 and following, now punishes excision, article 296 punishes rape, article 356 punishes forced marriage, article 338 punishes any violence against a pregnant woman, and article 355-2 punishes obstruction of the right to education, to name just a few of these articles;
- Article 151, paragraph 3 of the Electoral Code specifies that "The constitution of each list of candidates must take into account the different sociological components of the constituency concerned. It must also take gender into account."
- Moreover, the Constitution of Cameroon enshrines the equality of citizens and the sacred nature of the human being.
- 26 female senators out of 100, 60 female members of parliament out of 180, 39 female mayors out of 360, etc. We hope this trend will change with the next municipal and legislative elections in 2026.

The challenges remain persistent, the most salient are:

- The production of sex-disaggregated statistical data;
- Insufficient resources for the implementation of the National Gender Policy,
- The National Strategy to Combat GBV and the Action Plan for United Nations Security Council Resolutions 1325 and related resolutions;
- The implementation of gender-sensitive budgeting;
- The absence of a specific fund for financing women's entrepreneurship.

Other challenges remain to be addressed:

- The low level of education among women reduces their access to information that would allow them to have a better understanding of their rights;
- The consideration of foreign languages (English and French) as eligibility criteria to the detriment of local languages which are nevertheless used and recognized as effective in electoral communication;
- Socio-cultural constraints, prejudices, and stereotypes persist. These stereotypes are perpetuated by both men and women themselves;

- The investiture process within political parties is unfavorable to women. Indeed, women cannot reach the finish line if they are not at the starting line! To be elected, one must first be a candidate ;
- The limitations of Law No. 2012/001 of April 19, 2012, concerning the Electoral Code, which does not guarantee a minimum quota of women on the list of candidates nor their positions on this list, thus promoting corruption and intimidation during the formation of these lists;
- Violence and discrimination against women within political parties and even within families.
- This situation creates a real sense of fear and insecurity in them;
- The high amount of the deposit fees prevents many women from meeting the eligibility requirements for elections;

On the economic front, we can mention:

- Limited access to financing for women entrepreneurs: despite training and support for women entrepreneurs, access to financing remains a major challenge. Conditions for accessing credit remain strict, thus limiting the creation of new businesses;
- Persistent structural inequalities: Gender stereotypes and gender-based violence continue to hinder women's empowerment, particularly in rural areas;
- Cultural resistance and the unequal application of laws on gender-based violence remain major obstacles to overcome;
- Insufficient resilience to crises: Although interventions had a positive impact on vulnerable communities, the COVID-19 pandemic revealed weaknesses in local health systems and social protection mechanisms. The lack of adequate infrastructure and resources in rural areas hampered the rapid response to health and economic crises;

Priorities for women to better meet the challenges:

In terms of promoting women's leadership, we must:

- Bringing together women leaders, elected women and activists from the different political parties in our country in order to develop strategies to overcome the difficulties they face, while preparing them to better approach future electoral deadlines in Cameroon;
- To emphasize the promotion of positive masculinity with the aim of engaging men and boys to support women in achieving gender equality and women's empowerment;

Regarding women's economic empowerment :

- It is essential to set up a fund dedicated to women's entrepreneurship in order to fight poverty EFFECTIVELY;
- Establish one-stop shops for holistic care of victims/survivors of gender-based violence, with the involvement of all stakeholders;

2. CHALLENGES RELATED TO THE WORK OF AAFE

- The organization's functioning remains mixed due to numerous funding difficulties despite the multiple projects submitted;
- Capacity building for members and disinterest among young people in social issues;
- The absence of "safe spaces" for survivors of gender-based violence;

- The impunity of the perpetrators due to a judicial system not accessible to all and the silence that continues to prevail among the victims.
- The resilience work that is not done with many survivors due to a lack of resources on the one hand and on the other hand because parents do not always understand its importance.

3. ENHANCING THE PERSPECTIVES

- We are working to find opportunities to strengthen the capacities of members and volunteers to meet new challenges; We are also focusing on finding partners who can support our activities over the long term;
- To reflect on the mechanisms of health services sensitive to young people in the Cameroonian context, particularly in the domain of sexual and reproductive health;
- To contribute to a better integration of sexuality education into school programs in Cameroon by organizing a symposium on this subject.

APPENDICES

APPENDIX 1 : 2025 AT A GLANCE

Category	Details	Number
Regions covered	Coastal, Southwest, West	3
Targeted communities	Édéa, Nkongsamba, Yabassi, Manjo, Nlonako, Bafoussam, Douala, Manegouba, Wabane	9
Primary schools	Institutions reached	7
Secondary schools	Institutions reached	16
Establishments higher education	institutions reached	2
Training centers professional	institutions reached	1
Companies	The affected institutions	1
Total number of affected establishments		27

APPENDIX 2 : DETAILED TRAINING AND CAPACITY BUILDING ACTIVITIES

Training activity	Location	Female	Male	TOTAL
Training of ambassadors in sexual and reproductive health	LYBIL EDEA	16	10	26
Training of ambassadors in sexual and reproductive health	CMPJ EDEA	40	0	40
Training of ambassadors in sexual and reproductive health	SAR/SM MANJO	52	0	52
Training of ambassadors in sexual and reproductive health	GHS MANJO	28	0	28
Training of ambassadors in sexual and reproductive health	EDEA (LCE, LTE, LBE)	36	0	36
Training of ambassadors in sexual and reproductive health	Bil College Manengouba	29	0	29
Training for association leaders on the PSEA	DAJEC 5	8	4	12
Sexual and reproductive health education through sport	COFEPRE	30	0	30
TOTAL				253

APPENDIX 3 : MOMENTS OF STRATEGIC ADVOCACY

Activity	Location	Female	Male	TOTAL
Int'l Day for Zero Tolerance against FGM (+ Sensitization on sexual harassment in school milieu)	COBILAPER	234	0	234
	College Bil Manengouba	225	20	245
	Lycee de Makepe	100	10	110
	Lycee de Manjo	120	15	135
Sensitization against induced abortion	Manjo, Edea, Manegouba	150	20	170
	Lycee de Logpom	130	20	150
14th Edition of day of the Girl Child	Lycee de Makepe	73	56	129
	Collège Chevreuil	111	104	215
	Projet Pépites	40	10	50
Int'l Women's Day Round table discussion	MINADER (Douala 2)	53	1	54
Int'l Women's Day Round table discussion	DRPROFF 3	100	0	100
Sensitization on Menstrual Hygiene with young girls from MPOO	EDEA	15	4	19
Sensitization on GBV and Violence against women with Religious	Paroisse Universitaire	6	6	12
International Rural Women day	Sonbengue	50	0	50
International Day of the African Woman	webinar	25	2	27
Int'l Day against Malaria	Ecole Albert Ndongmo	50	35	85
16 Days of Activism against GBV	DRPROFF Conference hall Bonanjo	72	28	100
Celebration of the Day of the African Child	Bonaberi	63	49	112
	Fontem (St Claire Parish)	175	125	300
Menstrual Hygiene Day	Manjo	50	0	50
				2347

APPENDIX 5 : MASS AWARENESS CAMPAIGNS

Activity	Location	Beneficiaries direct	Beneficiaries indirect	Total
MONTH OF AIDS	DOUALA			
	Bonamousadi Public Application School	100	2000	2100
	Logpom High School	7000	8000	15,000
	Makepe High School	3000	6000	9000
	COBILAPER	1800	3600	5400
	Central College	800	1500	2300
	Bepanda High School	3000	6000	9000
	Cité SIC High School	1500	3500	5000
	La Différence Bilingual School	1000	2000	3000
	PILVIE	200	600	800
	INUBIL	117	1000	1117
	SIU	500	2000	2500
	IPH	200	700	900
	Tradex	200	700	900
	Missoke-Bepanda March	3000	6000	9000
	St Timothe Parish of Sodiko-Bonaberi	2500	5000	7500
	Saint Thomas Parish Aquinas	2000	4000	6000
	SANAGA MARITIME			
	Edea Classical High School	2000	4000	6000
	Edea Bilingual High School	2000	4000	6000
	Edea Technical High School	2000	4000	6000
	MOUNGO			
	Saint Joseph School	300	1200	1500
	Nlonako High School	1200	2400	3600
	Manjo High School	2000	3000	5000
	Bil Manengouba College	1000	2000	3000
	Public School Group 1	200	800	1000
	Women with disabilities	25	50	75
	NKAM DIVISION			
	Yabassi	2000	4500	6500
	LEBIALEM			
	Wabane	1000	2500	3500
	BAFOUSSAM			
Genius International School	200	1000	1200	
TOTAL		40842	82050	122892



INTERGENERATIONAL CONVERSATION



ACKNOWLEDGEMENT



Best Citizens' Association DOUALA 5



Recognition of REJEFEMAC



TRAINING OF SRHR AMBASSADORS, EDEA



AMBASSADORS MANJO



Menstrual Hygiene Day, EDEA



**Family picture with the Mayor of
MANJO**

**Menstrual hygiene day presided over
by the Subdivisional Delegate of Manjo**



An ambassador presenting the training report



End of Training with Manjo Ambassadors



Day of the African Child



AFE in the Media

**PEPITES PROJECT
FIGHTING PRECARIY AMONG VULNERABLE PEOPLE THROUGH THE
BASKETBALL (PEPITES Project)**



International Widow's Day



The Mayor of Manjo participating at the talks during Widows' Day

16 DAYS OF ACTIVISM AGAINST GBV with THE PRESS



Sensitization on HIV





International day of the Girl at lycée de Makepe



At Collège chevreuil



REPUBLIQUE DU CAMEROUN
Peace-Work-Fatherland
.....
MINISTRE DE LA JEUNESSE ET DE L'EDUCATION CIVILE
.....
DELEGATION REGIONALE DE L'UTTORAL
.....
DELEGATION DEPARTEMENTALE DU MOURI
.....
DELEGATION D'ARRONDISSEMENT DE DOUALA V
.....



REPUBLIC OF CAMEROON
Peace-Work-Fatherland
.....
MINISTRY OF YOUTH AFFAIRS AND CIVIC EDUCATION
.....
REGIONAL DELEGATION OF UTTORAL
.....
DIVISIONAL DELEGATION OF MOURI
.....
SUB-DIVISIONAL DELEGATION OF DOUALA V
.....

ATTESTATION DE PARTICIPATION

DECERNEE AVEC RECONNAISSANCE A

L'ASSOCIATION FEMMES ET ENFANTS

Pour son implication et son dévouement au bon déroulement des activités de promotion de la prévention, de sensibilisation des jeunes et de mobilisation communautaire contre la pandémie en milieu scolaire, universitaire et de formation professionnelle, dans le cadre de la 10^{ème} Edition du Mois Camerounais de Lutte contre le VIH/SIDA dans l'Arrondissement de Douala 5^{ème} du 1^{er} au 15 Décembre 2025, en qualité de **FORMATEUR**.

En foi de quoi, la présente attestation est établie et délivrée à l'intéressée pour servir et valoir ce que de droit./.

Fait à Douala, le 17 07 2025

LE DELEGUE

Genevieve Okouma Njomo

C C S A

N° _____ /AP/MINJEC /DR-LT/DD-W/DA-DLA5

